

## **International Seminar**

### **“Variety of Capitalism in Transition Countries and Work Motivation”**

**Hosted by a 2013 Research Project, “Variety of Economic System and Comparative Economic Analysis on Work Motivation”, Institute of Economic Research, Kyoto University, and Japanese Society for Comparative Economic Studies**

#### **Objective of the Conference**

The aim of this International Conference is to address work motivation from the viewpoint of the variety of economic system and system transformation, in pursuit of a new analytical approach to comparative economics. In this Conference, working life and work motivation will be discussed chiefly from three angles: 1) mechanisms of motivating and stimulating, unique to particular economic system; 2) human resource management and labour management; 3) behavioural pattern and value of workers and society. The sessions are organised by combining empirical researches on various economic systems and work motivation, on the one hand, and theoretical researches on comparative labour sociology, on the other. It is expected that the Conference will show that unique contents and forms of work motivation are determined not only by the types of economic system but also by such factors as value, skill, behavioural pattern, and the types of market and changes in stakeholders associated with the transformation of economic system. It will be further suggested that such analytical tools may be of some use in enriching comparative economics.

**Date:** Wednesday 5 March and Thursday 6 March, 2014

**Venue:** Conference Room 1, Shiran Kaikan Bekkan

## Programme

### **Day One: 13:00-17:00, in Japanese**

#### **Session I: Free Session (13:00-14:30)**

Chair: Yutaka Konishi (Gifu University, Japan)

Speakers and Topics (\*titles are provisional):

1. Kazuho Yokogawa (Kanagawa University, Japan)  
“Local Public Services and Daily Life of Local Residents in Russia”
2. Mihoko Satogami (Kyoto University, Japan)  
“TBA”
3. Setsuko Hashiba (Kyoto University, Japan)  
“TBA”

#### **Session II: Japanese Economic System and Work Motivation (15:00-17:00, in Japanese)**

Chair: Hiroaki Hayashi (The University of Shimane, Japan)

Speakers and Topics (\*titles are provisional):

- Makoto Kumazawa (Konan University, Japan)  
“Backgrounds of “Over-work” of Ordinary Japanese Workers”
- Commentators: Hiroshi Tanaka (Ritsumeikan University, Japan) and Mihoko Satogami (Kyoto University, Japan)

#### **Reception (18:00- )**

### **Day Two: 10:00-17:00**

#### **Session III: Free Session (10:00-11:30, in Japanese)**

1. Takuma Kobayashi (Kyoto University, Japan)  
“Location of Industry and Overlapping Construction in China”
2. Dai Yamawaki (Kyoto University, Japan)  
“TBA”
3. Butabaev Renat (Nagoya University, Japan)  
“Structural Change and Economic Growth: Policy Implications for Transition Economies”

#### **Session IV: Economy and Management in Eastern Europe (13:00-14:30, in English)**

Chair: Ichiro Iwasaki

Speakers and Topics:

Jan Hagamejer and Joanna Tyrowicz (Warsaw University)

“Budgetary Tension and Privatization - The Effects on Firm Performance”

**Session V: Society and Work in Russia (15:00-17:00, in English)**

Chair: Hiroaki Hayashi (The University of Shimane, Japan)

Speakers and Topics:

1. Andrey Shevchk(Higher School of Economics, Russia)

“Freelance as Global Phenomenon and its Implications for Russian-speaking Workers”

2. John Round (Higher School of Economics, Russia)

“Informal Economic Activity and Work Motivation in Russia”

**Reception (18:00- )**